

25 years of experience in vocational and professional training



# Modular Vocational Training in Karnataka, India

Increasing Skills, Employment and Earnings

funded by





# "Modular Vocational Training in Karnataka"

### **Pilot Project**

The German Federal Ministry for Cooperation and Development (BMZ) confirmed to support a public private partnership project on modular vocational training in Karnataka within the funding program develoPPP.de . Therefore sequa gGmbH, on behalf of the BMZ, and FORUM Berufsbildung e.V. signed a respective contract for implementation.

FORUM provides a considerable financial contribution and staff to carry out the project. Public co-financing will complement this effort in order to reach the objectives. Contributions are also made by the Indian project partners (i.e. by providing staff and training facilities).

## **Objectives**

The project aims at developing a systematic approach for modular vocational training in Karnataka / India, which is in line with the requirements of the economic sector.

## The activities of the project focus on the areas of retail and office administration.

#### Training Module:

#### Office Administration

- Representing your company
- Basic office organisation
- Basic computer skills
- Telephone communication
- Soft skills
- Planning / organisation

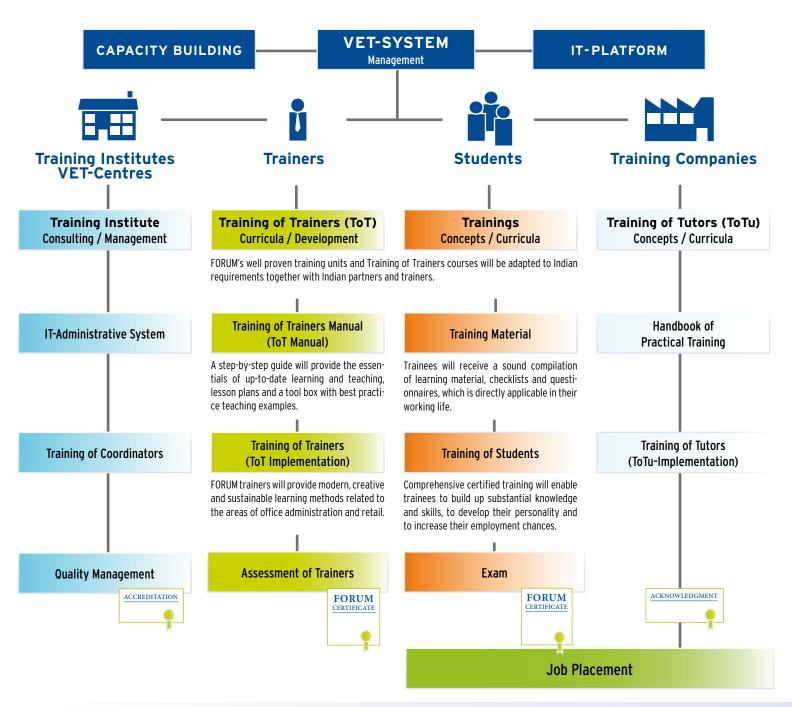
#### Training Module:

#### **Senior Retailer**

- Keeping and managing stock
- Managing till
- Advanced communication focusing on retail
- Leadership and management skills related to retail
- Loss prevention



# **Our Vocational Training System:**



## **Implementation**

- Development of a modular system of vocational training for retail and office management and development of a vocational training matrix
- Presentation and discussion of the modular vocational training system with a wide range of stakeholders.
- Exemplary development and implementation of training in the areas of retail trade and office administration
- Conducting Training of Trainers programs in the areas of retail trade and office administration
- Supervision of pilot trainings

## Current Project and Network-Partners



FKCCI - Federation of Karnataka Chambers of Commerce & Industry K. G. Road Bangalore 560 009 www.fkcci.org FKCCI acts as a spokesman for business and industry in the state of Karnataka. The Federation offers many services, which are of direct and indirect benefit to all members, such as interaction with FKCCI renowned Members, central and state governments, international agencies and academia.



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e-MERG - Engineering Manufacturer Entrepreneurs Resource Group, an association started by seven women entrepreneurs, all of them in the engineering manufacturing sector, is registered under the Societies Act. Based in Bangalore, eMERG aims to provide training for the rural unemployed, with a focus on women, to gear up their skill capabilities, so as to be absorbed by the industry.



Unnatti Centre Bangalore Temple Road Sadananda Nagar NGEF East Bangalore 450 38 www.unnatiblr.org UNNATI is a vocational training centre for the underprivileged youth offering free of cost three month programs with assured placement



WeCAN - Women Entrepreneurs, Chambers and Association Network Bangalore The mission of WeCAN is to provide a platform for the promotion and development of women in business as well as comprehensive support for associations/ organizations/ individuals/NGOs involved in entrepreneurial growth and business promotion and a holistic upgrading of skills and knowledge in the field.



FORUM Berufsbildung e. V. Charlottenstr. 2, 10969 Berlin, Germany www.forum-berufsbildung.de FORUM International provides vocational training and further education made in Germany. FORUM currently serves over 3,000 learners and can show for 40,000 successful graduates since 1985. In the Berlin main branch up to 300 employees, teachers and trainers take care of the professional training in education in 14 industries.

#### For further Information

